# TROOP 194
## Discipline Code of Conduct

**1. Scout Oath and Law as the Foundation**
All members of the troop are expected to always uphold the Scout Oath and Scout Law. These principles guide behavior, respect for others, and personal responsibility.

**2. Respect for Others**
Scouts will treat fellow scouts, leaders, and guests with kindness, patience, and respect. Bullying, hazing, name-calling, or any form of harassment will not be tolerated.

**3. Adherence to Troop Leadership**
Scouts will follow the guidance of troop leaders, including senior patrol leaders, patrol leaders, adult leaders, and committee members. Defiance or refusal to cooperate will result in appropriate disciplinary action. Additionally, at District or Council events, as well as at Scouting America camps, all adult leaders have the right and responsibility of helping and correcting any problem they encounter. Scouts are expected to treat all leaders with respect.

**4. Proper Use of Equipment and Property**
Troop gear, personal equipment, and campsite areas must be treated with care and respect. Vandalism, theft, or reckless behavior that leads to damage will not be tolerated and will require restitution.

**5. Safety and Conduct**
- No fighting, roughhousing, or dangerous behavior.
- Follow all safety rules for activities, including knife safety, fire safety, and first aid, as outlined in the Guide to Safe Scouting.
- Always use the buddy system.

**6. Substance-Free Environment**
Prescription medications will follow all Scouting America Policy and require parents or guardians to notify the Troop leadership before any event or Troop activity. The use or possession of illicit drugs, alcohol, tobacco, or vaping products is strictly prohibited. Any violation will result in immediate parental notification and may lead to further disciplinary actions, including, but not limited to, temporary suspension or permanent dismissal, in accordance with Scouting America's policies. This policy is in effect for all parties (Scouts, Leaders, and Parents) involving any scouting event and Troop 194 Activities.

**7. Electronic Device Policy**
Personal electronic devices may only be used at designated times, as determined by troop leadership. Inappropriate use, including social media misconduct, will result in loss of electronic device privileges during scouting activities.

**8. Attendance and Participation**
Scouts are expected to regularly attend meetings, campouts, and service projects. Repeated uncommunicated absences will impact leadership credit, opportunities, and rank advancement.

**9. Conflict Resolution**
Conflicts should be handled respectfully, using the troop's leadership: patrol leader, senior patrol leader, then adult leadership. If necessary, a mediation session will be arranged and led by the troop's Behavior Review Board.

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**10. Consequences for Misconduct**

Disciplinary action will follow Scouting America's policies and procedures for handling misconduct; ensuring fairness and consistency. The approach includes:

- **Verbal Warning:** Leaders will address serious and minor infractions immediately.
- **Notice to Parents / Legal Guardian:** Repeated or serious issues will be communicated with parents/legal guardians at the first appropriate time available.
- **Parental / Legal Guardian Supervision:** For continued misconduct that prevents adult leaders from supervising the troop, parents / legal guardians may be asked to accompany their scout during activities to provide direct supervision and meet all Scouting America YPT requirements.
- **Temporary Suspension:** For serious or repeated infractions, a scout may be suspended from scouting activities to facilitate a review by the troop's Behavior Review Board. After review, the committee may temporarily suspend the scout based upon recommendations by the Behavior Review Board.
- **Permanent Dismissal:** Extreme misconduct may result in removal from the troop. Due process and adherence to Scouting America's policies will govern all decisions.
  All disciplinary actions will be documented, and scouts will have the opportunity to present their perspective before a decision is made.

**11. Appeal Process**

If a scout or parent believes disciplinary action was unfair, they may request a review by the troop committee for reconsideration. This request must be made in writing to the Committee Chair and Charter Organization Representative outlining the situation to be reconsidered.

This Code of Conduct ensures a positive and safe environment for all scouts and leaders. By following these guidelines, we can maintain the integrity of our troop and the values of Scouting America.

**Contact information:**

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| Committee Chair | Bradley Lutz | bradleylutz98@gmail.com |

For questions or comments regarding this Code of Conduct, please contact Committee Chair Bradley Lutz at bradleylutz98@gmail.com

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